



FSC Wood Procurement Policy

Huber Engineered Woods LLC is a recognized leader in an industry that relies on the sustainable growth and harvesting of natural resources. Major focus throughout our organization is our commitment to the communities we serve, by protecting natural resources and adhering to the principles of sustainable forestry.

As part of our strong environmental focus, we follow the requirements of the FSC Controlled Wood Standard at our Spring City, Tennessee wood procurement operations. We have adopted appropriate procedures that allow us to track the chain of custody for our wood fiber throughout our manufacturing process while also controlling the proper use of on-and-off product FSC labels and trademarks.

Our program incorporates companywide procedures and policies that meet or exceed sustainable forestry performance measures for wood procurement and timber harvesting activities by:

- Requiring our wood sources to comply with all established environmental laws, including voluntary Best Management Practices (BMPs) and an established system of random field woodlot audits for our wood suppliers.
- Striving for *continuous improvement* through internal audits, external third-party audits and internal management reviews.
- Implemented practices to avoid purchasing wood fiber that is: illegally harvested; harvested in violation of traditional and civil rights; wood harvested in forests where high conservation values are threatened by management activities; and wood from forests in which genetically modified trees are planted.
- Utilizing publically available data to monitor land conversion and deforestation within our ecoregion to ensure our wood procurement activities do not contribute to landscape level land use change to plantations or non-forest land use types.

If it is demonstrated that our company is using wood from such sources in its FSC certified products, we will promptly take appropriate actions, including stopping purchases from such sources.

A handwritten signature in black ink, appearing to read "Brian Carlson".

Brian Carlson
President, Huber Engineered Woods, LLC
April 2010